



Minutes

Board of Directors Meeting

December 11, 2014

In attendance: Scott McCumber, Paul Dunn, Kelly Walters, Kristie Falcone, Lisa Sexton, Brian Reese, Dave Tomidy, Dave Wojnas, Kathy Walker-Stewart, Michael Leist. Staff: Cassandra Sheets, CEO, Stuart Joseph, Clinical Director, Judy Reilly, Community Programs Director.

Excused John Harris, Tim Foley, Kevin Blaney

Kelly called the meeting to order at 8:06. This was her last meeting as President.

Cassandra reviewed staff changes this past year and expressed appreciation for the Board's support.

Paul moved and Dave W seconded motion to approve the consent agenda. Passed unanimously. Dave W reviewed the financial dashboard. Everything is in good shape. We are in the process of changing out 401k Asset Manager to Strategic because they are more hands on and proactive in engaging employees in the plan. This will happen in early 2015. Kelly moved, Dave seconded motion to approve the 2015 budget. Approved unanimously. Paul moved, Kristie seconded motion to approve move to self-insure unemployment. Approved unanimously.

Kelly expressed support for the consultant's recommendation about having a director of operations. Cassandra said that the \$40,000 from the Health Foundation will be used for capacity building. We will have an updated Strategic Plan in February. The meeting was adjourned at 8:50 a.m.

Respectfully submitted, Paul Dunn, Board Secretary

Minutes reviewed and accepted by Board:

Kelly Walters, Board President _____ **Date** _____